

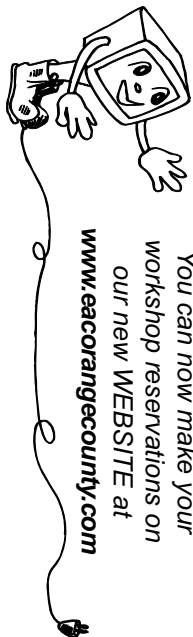
**Ferdie F. Franklin, Esq.**  
**Sage R. Knauft, Esq.**  
**Laurie E. Sherwood, Esq.**

of  
 **WALSWORTH FRANKLIN  
BEVINS & MCCALL, LLP**

**F**erdie F. Franklin is a name partner of WFB&M, and has seen the firm grow from 9 to over 90 attorneys in 20 years. He has been representing and counseling clients on a variety of legal matters since 1975. Mr. Franklin has tried both jury and non-jury cases in state and federal courts in a number of venues in the state. He has represented clients at arbitrations and administrative proceedings, as well as in front of various government agencies. Mr. Franklin's broad and lengthy experience underlies a rare ability to analyze legal problems and execute or direct the best approaches to solving these problems.

**S**age R. Knauft is a partner in WFB&M's general litigation department. His practice areas include business litigation, employment practices, construction law, products liability, premises liability, and public entity litigation. Throughout his career, he has successfully represented a wide variety of clients, including private companies and individuals, municipalities, manufacturers, distributors, and subcontractors in complex and multiple party litigation. In addition to his litigation and arbitration experience, Mr. Knauft frequently gives lectures and presentations in employment practices liability.

**L**aurie E. Sherwood has practiced law in California for 16 years. Her litigation practice includes an emphasis on toxic tort/environmental, employment, construction defect, civil rights, municipal and travel litigation. Throughout her career, she has successfully represented municipalities, manufacturers, distributors, and subcontractors in multiple party litigation.



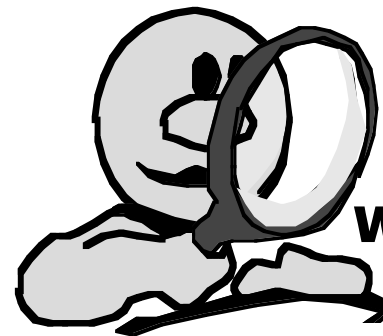
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BREAKFAST WORKSHOP



**We're  
Watching  
You!**

***Privacy in the Workplace***

**Thursday, June 19, 2008**

at the  
**Hyatt Regency, Orange County**

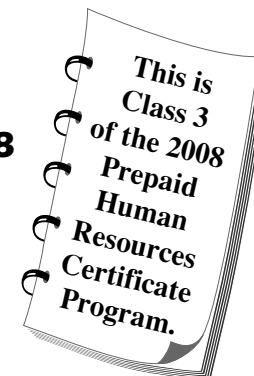
11999 Harbor Blvd., Garden Grove  
(Corner of Harbor & Chapman)  
Self Parking: Hosted  
Valet Parking: Additional Cost

**AND**

**Tuesday,  
June 24, 2008**

at the  
**Holiday Inn,  
Laguna Hills**

25205 La Paz Road  
(at the 5 Fwy)  
Free Parking



This is  
Class 3  
of the 2008  
Prepaid  
Human  
Resources  
Certificate  
Program.

# BREAKFAST WORKSHOP

## We're Watching You

### Privacy in the Workplace

THURSDAY, JUNE 19 AND TUESDAY, JUNE 24, 2008

#### Our Speakers:

**Ferdie F. Franklin, Esq. ■ Sage R. Knauft, Esq.  
Laurie E. Sherwood, Esq.**

**T**oday – more than ever – the ability to navigate through the maze of federal and state privacy laws is an essential supervisory and management skill. But figuring out how to not only protect your employees' privacy but more importantly, protect your organization from liability arising from the improper dissemination of personal information or even the improper application of your personnel policies can be a headache.

This seminar considers the historical foundation, regulatory mechanisms and current status of privacy rights in the workplace. We will examine a variety of issues concerning the gathering, use, dissemination and protection of information about employees and employers. Topics will include:

- The use of personal information in hiring, promoting and firing employees
- Employee and applicant investigations and testing
- Employee monitoring and surveillance
- The use of company technology for personal use
- Confidentiality and access to personnel records, and much, much more!

***This is one seminar you can't afford to miss!***

#### Who Should Attend?

*Risk managers, human resources personnel, supervisors, business owners, office managers and administrators. If your company is a member, anyone in your company can attend at the member price.*



*"This program has been approved for 2.75 recertification credit hours toward PHR and SPHR recertification through the Human Resource Certification Institute (HRCI)."*

*For more information about the certification or recertification, please visit the HRCI homepage at [www.hrci.org](http://www.hrci.org)."*

### IMPORTANT DETAILS

**7:30 am: Registration & Breakfast  
8:00 – 11:00: Program**

**NOTE: Program will begin at 8:00 am.**

Cost:

- Members \$65
- Non-members \$85

**Please complete this form and fax it to (714) 890-5865 or call the Association office at (714) 890-0008 with your credit card information (EAC-OC accepts checks and Visa, MasterCard and American Express).  
Cash can be paid at the door but reservations are still requested.**

Please reserve a place for me at the:

- June 19, 2008, workshop in Garden Grove
- June 24, 2008, workshop in Laguna Hills
- Member of EAC-OC (\$65.00) Member No. \_\_\_\_\_
- Non-Member (\$85.00)

Name \_\_\_\_\_ E-Mail \_\_\_\_\_

Company Name \_\_\_\_\_ Phone \_\_\_\_\_

Amount of check or charge: \_\_\_\_\_ for number \_\_\_\_\_ of people attending: \_\_\_\_\_

Method of payment (check one):  Check  MasterCard  Visa  American Express

Name on Card: \_\_\_\_\_ Card Number: \_\_\_\_\_

Expiration date: \_\_\_\_\_ Last three numbers on back of card \_\_\_\_\_

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Cancellation Policy: No refund(s) unless we receive written notice of cancellation in our office 72 hours prior to the event.

## Breakfast Workshop Registration Form